# TotalMed America

### **GROUP INSURANCE PROGRAM**

14001 Dallas Parkway North, Suite 700 • Dallas, Texas 75240 • (800) 969-5238 • (469) 791-5941 (fax) www.totalplan.com

## THE RIGHT CHOICE FOR THE RIGHT REASONS

Why TotalMed America is the right choice for you and your clients:

Ø	<b>Stability</b> - Our insurance company is among the safest, best performing insurers in the United States. It is rated "A-" (Excellent) by A.M. Best, a leading independent rating service.
Ø	Financial Strength - Our insurance company is a subsidiary of one of the largest companies operating throughout the world. The July 2002 issue of Fortune Magazine lists Nippon Life Insurance Company (Japan) number 33 on its Global 500 - the largest 500 companies in the world. The companies' strong financial position reflects an investment strategy, which avoids risky instruments.
<b>✓</b>	Reliability - Currently in our second decade of service. Here for the long haul.
Ø	<b>Product and Pricing</b> - TotalMed America provides comprehensive coverage at affordable premiums. The flexible benefit design allows you to build coverages with attractive benefits at a price your clients can afford.
Ø	Commitment - Committed to the evolving challenges of the medical insurance market.
Ø	Client Services Focused to meet customer perceptions and satisfaction.
Ø	<b>Administration</b> - Fair, fast & accurate. Systems and support in place to provide prompt payment of claims (pays benefits according to the terms of the certificate generally within 10 working days of receipt). Efficient underwriting practices for new business and add on's to existing groups. Accurate and timely billing practices.
Ø	<b>Agent Services</b> - Dedicated to anticipating and meeting the needs of the professional health insurance producer.
<b>✓</b>	Commissions - Attractive, competitive and vested commission structure.
Ø	<b>Attitude</b> - We value our relationships with producers and welcome each opportunity to work with you and your valuable clientele.

### FOR AGENT USE ONLY

The information contained herein, is intended for properly licensed insurance agents.

# TOTALMED AMERICA GROUP INSURANCE PROGRAM



Nippon Life Insurance Company of America New York, NY 10175

Rated A- (Excellent) By A.M. Best



Total Plan Services, Inc.

14001 Dallas Parkway Suite 700 Dallas, Texas 75240

> 800.969.5238 469.791.5900 www.totalplan.com

### Nippon Life Insurance Company of America

and

### Total Plan Services, Inc

Introduce

# TotalMed America

### GROUP INSURANCE PROGRAM

Benefits on this page are options to be selected by the Employer for the entire group

### CALENDAR YEAR DEDUCTIBLE OPTIONS

(Select separate, same or double calendar year deductible. Calendar year deductible applies for covered charges in or out of network.)

Individual \$300 or \$500 or \$750 or \$1,000 or \$1,500 or \$2,500 or \$5,000 Family Limit – 3 Individuals per calendar year

### Coinsurance Options

**PPO/NON-PPO** 90/70 or 90/60 or 80/60 or 80/50 or 70/50 Other plan options are available

### STOP LOSS (COINSURANCE EXPENSE MAXIMUM) OPTIONS

(Select separate, same or double stop loss. Stop loss applies for covered charges In or Out of Network or no stop loss Out of Network)

Individual \$5,000 or \$10,000 or \$15,000 Family Limit - 3 Individuals per calendar year

### PPO PRACTITIONER'S OFFICE VISIT COPAY OPTIONS \*

Available in the following deductible and coinsurance combinations

Deductibles	\$300	and	\$500	and	\$750	\$1,000		and		\$1,500			\$2,500		
Coinsurance	90/70	90/60	80/60	80/50	70/50	90/70	90/60	80/60	80/50	70/50	90/70	90/60	80/60	80/50	70/50
\$15 Copay	✓	✓	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
\$20 Copay	1	✓	✓	✓	✓	✓	✓	✓	✓	✓	N/A	N/A	N/A	N/A	N/A
\$25 Copay	✓	✓	✓	✓	✓	✓	✓	1	✓	✓	1	✓	1	✓	✓
\$35 Copay	✓	1	✓	✓	✓	✓	✓	1	✓	✓	✓	✓	✓	1	✓
\$50 Copay	✓	1	1	1	✓	✓	1	1	1	✓	1	1	1	1	1

<sup>\*</sup>PPO Office Visits are optional with all deductibles except the \$5,000 deductible Plan. Non-PPO Office Visits subject to deductible and coinsurance.

### SUPPLEMENTAL ACCIDENT OPTION

Available on the \$ 300 and \$ 500 deductible plans only. Benefit is equal to the deductible amount.

### PRESCRIPTION DRUG CARD OPTIONS

(Select one plan)

2-Tier Plan 3-Tier Plan Copays \$10/\$20 or \$15/\$25 or \$20/\$30\* \$10/\$20/\$30 or \$15/\$25/\$35 or \$15/\$25/\$40\* or \$20/\$30/\$40\* Calendar Year Deductible Choices Standard \$50 or Enhanced \$0 Standard \$50 or Enhanced \$0

\*Enhanced \$0 Deductible not available \*Special \$100 or \$200 Deductible available

### Drug Card is optional

Prescription Drugs are covered SAAO after the deductible is satisfied when the drug card is not selected. Mail order (Extended Supply Network) is available for a 90-day supply.

See Certificate for copay amounts and non-participating pharmacy benefits.

# PLAN INCLUDES

	In-Network PPO	Out of network Non-PPO				
OUT PATIENT BENEFITS  Preventive Benefits  Any combination of routine physical exams, well-baby exams, x-ray and lab tests, pap smears, mammograms, immunization gynecological exams.	100% up to \$200 per calendar year s,	Not Covered				
Hospital Emergency Room 3 copay options: \$75 or \$100 or \$150 Copay applies per visit and is waived if admitted as in-patient.	After copay 100% up to \$1,000, then subject to deductible and coinsurance	Subject to coinsurance and deductible.				
IN-PATIENT BENEFITS  4 Hospital In-patient deductible options: per confinement and in addition to the calendar year deductible and coinsurance limits.	option 1 \$0 option 2 \$150 option 3 \$300 option 4 \$500	\$300 \$500 \$500 \$750				
Organ/Tissue Transplant Program	Designated Transplant facilities	Not Covered				
Policy Limits Overall lifetime maximum for covered services Covered transplants lifetime maximum Covered mental disorders lifetime maximum Covered mental disorders calendar year maximum	As Require	\$ 2,000,000 \$ 500,000 ed by State Law ed by State Law				
Other Covered Services Hospice Program \$5,000 Lifetime Maximum Benefit	100%	80%				
Surgical, Anesthesiology, Services & Supplies	Subject to Deductible	and Coinsurance				
Manipulative Therapy of Spine & Soft Tissue	with benefit limitatio combined services) ar	and Coinsurance with ns of: \$25 per visit (all nd limited to 2 visits per 7 aximum of 52 visits per				
Home Health Care	Maximum of 60 visits	Up to \$ 75 per visit for Skilled Nursing; Maximum of 60 visits per calendar year for all services of combined Agencies.				
Skilled Nursing Facility	Up to 90 days per cal	endar year.				

### IMPORTANT PLAN FEATURES AND ADDITIONAL OPTIONS

Special Deductible Feature: When the deductible is satisfied in the last 90 days of a calendar it will carry over and also be used in the next calendar year. A premium discount is available to groups that do not select this feature.

Special Premium Discount Option: A premium discount of up to 2% may be available for employer groups that drug screen all their employees and applicants prior to hiring.

Maternity covered as any other illness for employees and covered spouses.

Utilization Review (UR) is <u>required</u>. Failure to comply with UR requirements can result in a substantial reduction or loss in benefits of eligible charges. Refer to the Certificate for details.

Initial 12 month rate guarantee.

Custom Core Plan design available to employer groups enrolling more than 25 employees.

Optional dental benefit and Optional orthodontia benefit is available.

Optional vision benefit is available.

Optional 24-hour coverage for sole proprietors, owners, partners and corporate officers when legally eligible not to participate in worker's compensation.

Optional 2-Teir Physician's Office Copay with a premium discount is available.

\$ 10,000 Life and A D & D included on all employees. Higher amounts available.

Optional voluntary life and Optional dependent life is available.

Optional COBRA and HIPAA administration is available.

### LIMITATIONS AND EXCLUSIONS SUMMARY

(See the Certificate for details.)

Prescription Drug Exclusions: drugs or medicines which are not medically necessary for covered conditions•items used to prevent or terminate pregnancy except for oral prescription contraceptives•growth hormones in excess of \$5,000 per calendar year•non-legend drugs other than insulin•administration or injection of any drug•therapeutic devices or appliances, hypodermic needles, syringes (unless for insulin), and non-medicinal substances•prescriptions an eligible person is entitled to at no charge by any other drug or medical service•investigational or experimental drugs•infertility drugs, immunization agents, biological sera, blood or blood plasma•medication while a patient is in a facility which dispenses pharmaceuticals•refills in excess of the number specified by the practitioner, or dispensed after one year from practitioner's order•Retin-A except up to age 25 years•smoking deterrents•drugs to stimulate hair growth•cosmetic drugs, health and beauty aids, cosmetics, anorexiants, and dietary supplements•any covered drug consumed at time and place of prescription order.

Limits on Covered Charges: covered charges for room, board, and general nursing care other than intensive care, are limited to average semi-private• covered charges for dental treatment are limited unless optional dental benefits are issued•covered charges for treatment of mental disorders are Imited•covered charges for an assistant surgeon are limited to 25% of the covered charges for the surgeon•Covered Charges for treatment of sleep disorders are limited•Covered Charges for physical, occupational, or speech therapy are limited•Charges for physical, occupational, or speech therapy for chronic conditions or for maintenance are not Covered Charges.

Medical Care Benefit Exclusions: No benefit shall be paid under the policy for care, services, or supplies not medically necessary for treatment of injury, illness, or other conditions specifically covered by the policyenot recommended and approved by the attending practitioner or which are furnished by a practitioner outside the scope of his license-furnished by or on behalf of a practitioner not personally performed by or under the personal supervision and in the presence of that practitioner provided by a hospital on behalf of a practitioner for inpatient medical or surgical care of medical personnel on standby status incurred while an inpatient which are not consistent with the diagnosis of record-made by you, a close relative, or any person who lives in your home•for injury or sickness due to active duty in the armed forces of any country, due to war or act of war, declared or not•for injury due to taking part in a riot or insurrection or to committing or attempting to commit an assault or a felony-provided outside the United States of America, except for emergency medical treatment incurred while coverage under the policy is not in effect for the covered person except as may be specifically provided in the policy of any illness covered under any worker's compensation law. occupational disease law, or similar law; or any injury arising out of, or in the course of, doing any work for pay, profit, or gain, whether on the covered person's job or any other job for which the covered person does not legally have to pay, except when payment of such benefits is required by law and then only to the extent required by law which would not have been made if the covered person were not insured under the policyofor, in connection with, or as a consequence of treatment, care, services, or supplies deemed in the sole judgment of the company to be experimental, investigational, or unproven with respect to the patient's diagnosed injury or illnesse for custodial, convalescent, or sanatorium care or other care for the purpose of meeting personal needs (help in walking, bathing, dressing, eating, taking medicine, and so on), except for limited home health aide services through a home health agency or hospice program as specifically provided under the MAJOR MEDICAL EXPENSE BENEFITS provision of or travel, rest cures, supervision in protected settings, or other therapy which is primarily to change or control environment for treatment of an intentionally self-inflicted bodily injury ofor, in connection with, or as a consequence of transplants or implants of human, animal, or artificial organs, tissues, or cells, in whole or in part, as specifically provided under the MAJOR MEDICAL EXPENSE BENEFITS provision for, in connection with, or as a consequence of solid organ transplants where the diagnosed illness or injury arises from alcoholism, drug addiction, or other chemical dependency, including but not limited to drug overdoses or alcoholic cirrhosis of refractive keratoplasty (including radial keratotomy), routine eye examinations, eye glasses, contact lenses or their fitting (unless for initial replacement of the lens of the eye), eye exercises, visual therapy, fusion therapy, visual aids or

orthoptics, or any related examinations of rhearing aids or their fitting of treatment of the teeth or gums except as specifically provided in the policy•for sex transformation•due to or for plastic surgery, cosmetic surgery or reconstructive surgery, except as covered in the MAJOR MEDICAL EXPENSE BENEFTIS provision • due to a pre-existing condition • for vitamins or food supplements • for routine care of a newborn child except as specifically provided under the limits on covered charges provision•for surgery to restore fertility when infertility is due to elective surgery for, in connection with, or as a result of, surgery and services to correct obesity; and. for or in connection with, weight loss programs of treatment of temporomandibular joint (TMJ) or craniomandibular dysfunction, regardless of cause, except as specifically provided under the MAJOR MEDICAL EXPENSE BENEFITS provision, but only if certified in advance through the Utilization Review Program•for treatment of sleep disorders except as specifically provided under the MAJOR MEDICAL EXPENSE BENEFITS provision of or due to the prevention of pregnancy in an employee or dependent spouse, except for prescription contraceptives as specifically provided under the MAJOR MEDICAL EXPENSE BENEFITS (Other Covered Charges) provision and the PRESCRIPTION DRUG EXPENSE BENEFITS provision for or due to the prevention of pregnancy in a dependent child•for or due to any induced termination of pregnancy in an employee or dependent spouse•due to pregnancy or complication of pregnancy, or for or due to any induced termination of pregnancy in a dependent child for treatment and care of weak or flat feet, fallen or high arches, foot instability or imbalance, metatarsalgia, bunions, corns, calluses, toenails, or hallux valgus•for treatment to reduce or stop use of tobacco, nicotine, or caffeine•for private duty skilled nursing services except through a home health agency or as part of a hospice program, as specifically provided under the MAJOR MEDICAL EXPENSE BENEFITS provision•for prescription drugs, except (a) those provided by a covered facility and consumed or otherwise used during treatment on the facility's property and (b) as specifically provided under the PRESCRIPTION DRUG EXPENSE BENEFITSTS provision of the facility's property and (b) as specifically provided under the PRESCRIPTION DRUG EXPENSE BENEFITSTS provision of the facility's property and (b) as specifically provided under the prescription of the facility o treatment of infertility or sexual dysfunction regardless of cause of first aid supplies of furnished by a governmental plan or facility, unless the covered person is legally obligated to payofor treatment due to the covered person riding in or on an all-terrain vehicle or a motorized vehicle of any type designed primarily used for racing, speed tests or hazardous exhibition purposes•for treatment due to injury resulting from travel, flight in, or descent from any aircraft owned or leased by the covered person or being in any aircraft used for test or experimental purposes, speed test, exhibition or stunt flying, crop dusting or seeding, hunting, herding or herd thinning, fire fighting or rescue-for marriage counseling or any therapy or counseling for sexual dysfunction-for exercise equipment or programs regardless of their intended purpose for the purchase of home based artificial kidney equipment for failure to keep an appointment or to complete claim forms for acupuncture, acupressure, massage therapy, .chelation therapy (except in the case of metal poisoning) or orthomolecular medicine•for biofeedback services•for Inpatient physical therapy, rehabilitation, diagnostic xrays and laboratory services or other diagnostic studies, except when such services cannot be rendered on an outpatient basis•for treatment arising from the voluntary taking of any gas or poison or the voluntary taking of any drug, sedative or narcotic, unless prescribed by a practitioner and taken according to the prescribed dosage related to complications arising from treatment, care, services, or supplies otherwise excluded under the Policy.

### IMPORTANT NOTICE

- 1) Actual Benefits may vary by State.
- 2) This brochure briefly describes the insurance coverage's offered. It does not include all of the benefits, limitations and exclusions of the contract. The complete terms of the participants covered will be determined by the group policy issued to the employer. Certificates of coverage outlining the benefits in more detail will be provided to each employee.

Underwritten By: Nippon Life Insurance Company of America, New York, NY A.M. Best Rated "A-" (Excellent) Administered By: Total Plan Services, Inc. 14001 Dallas Parkway North, Suite 700, Dallas, TX 75240 Phone (800) 969-5238 / Fax (469) 791-5941 www.totalplan.com

### Nippon Life Insurance Company of America

and

# Total Plan Services, Inc

# TotalMed America

### GROUP INSURANCE PROGRAM

### VISION CARE EXPENSE COVERAGE

If you or one of your Dependents undergoes a Complete Visual Analysis or purchases any of the listed vision aids, we will pay the provider's charges to the Maximum Payment Limits as described in Certificate.

#### **VISION CARE**

### **Benefits Payable**

> 100% of charges, but not more than the Max Payment Limit shown for each examination or vision aid.

### Maximum Payment Limit

Co	mplete Visual Analysis (one per 12-month period)	\$ 50.00
Fra	imes (one set per 24-month period)	\$100.00
*	Single Vision Lenses (pair)	\$ 50.00
*	Bifocal Lenses (pair)	\$ 75.00
*	Trifocal Lenses (pair)	\$100.00
*	Lenticular Lenses (pair)	\$150.00
*	Contact Lenses (in lieu of lens and frame benefit):	

The maximum payment for a pair of contact lenses will be \$100 If the lenses are prescribed after cataract surgery or if vision in The better eye can be corrected to 20/70 or better only by use of contact lenses.

If the contact lenses are chosen for reasons other than stated above, the maximum payment for Single Vision Lenses, not to exceed the following:

Single Vision Lenses (\$50.00): Two lenses payable Once in any period of 12 consecutive months; plus

Frames (\$100.00): One set of frames in any period of 24 consecutive months.

In determining the maximum payment for contact lenses as described above, the Single Vision lenses amount will be included only as of each 24-month period.

Not more than two lenses (one pair) per 12-month period.

The Vision Care Maximum Payment Limit for you or your Dependents will not exceed the Maximum Payment Limits shown above.

#### **DEFINITIONS**

#### "Complete Visual Analysis" includes:

- > Case history and professional consultation; and
- Examination for disease or abnormalities; and
- Determination of the ranges of clear single vision; and
- Measurement of refraction, eye muscle coordination, and balance; and
- Special working distance analysis

### LIMITATIONS AND EXCLUSIONS SUMMARY

(See the Certificate for details.)

No vision care expense benefits will be paid for the following:

- A. A visual analysis or vision aids that are not for Medically Necessary Care; or
- B. Any part of a charge for a visual analysis or vision aids that exceeds Prevailing Charges; or
- C. A visual analysis performed by other than a Physician or Optometrist; or
- D. Vision aids not prescribed by a Physician or Optometrist; or
- E. A visual analysis or vision aids provided by a person in the Member's or Dependent's Immediate Family; or
- F. Sunglasses (prescribed or not); or
- G. Duplication or replacement of a vision aid that is broken, lost, or stolen; or
- H. More than one Complete Visual Analysis in any period of 12 consecutive months; or
- I. More than two lenses (one pair) in any period of 12 consecutive months or one set of frames in any period of 24 consecutive months; or
- J. A visual analysis or vision aids for which the Member or Dependent has no financial liability or that would be provided at no charge in the absence of insurance; or
- K. A visual analysis or vision aids paid for or furnished by the United States Government or one of its agencies (except as required under Medicaid provisions or Federal law) unless such charges are imposed against the person for such visual analysis or vision aids; or
- L. a visual analysis or vision aids provided as the result of a sickness or injury that is due to war or act of war: or
- M. A visual analysis or vision aids provided as a result of a sickness of injury that is due to participation in criminal activities; or
- N. A visual analysis or vision aids provided as the result of:
  - (1) An injury arising out of or in the course of any employment for wage or profit, if the Member or Dependent is eligible to be covered under a Workers' Compensation Act or other similar law; except this limitation will not apply to: partners, proprietors, or corporate officers who are not covered by a Workers' Compensation Act or other similar law Workers' Compensation Act or other similar law; or
- O. A visual analysis or vision aids covered by medical; or
  - (2) A sickness covered by a insurance issued under this Group Policy; or
- P. A visual analysis or vision aids provided outside the United States, unless the Member or Dependent is temporarily outside the United States for a period of six months or less for one of the following reasons:
  - (1) Travel, provided the travel is for a reason other than securing vision care diagnosis or treatment; or
  - (2) A business assignment; or
  - (3) Full-Time Student status, and is either:
    - (a) Enrolled and attending an accredited school in a foreign country; or
    - (b) Participating in an academic program in a foreign country, for which the institution of higher learning at which the student is enrolled in the U.S. grants academic credit.

### IMPORTANT NOTICE

Benefits may vary by State. The information contained herein, is only a brief description of the benefit plans available and the applicable limitations and exclusions. It is not a contract of insurance or benefits and will not be used to determine any benefits payable. The exact provisions governing insurance coverage are contained in the Certificate issued to each insured employee.

<sup>&</sup>quot;Optometrist" means a person who is licensed to practice optometry.

### Nippon Life Insurance Company of America

# Total Plan Services, Inc

# TotalMed America

### GROUP INSURANCE PROGRAM

#### DENTAL CARE EXPENSE COVERAGE

This OPTIONAL BENEFITS PLAN may be selected by the employer, for additional premium, in conjunction with the TotalMed America Group Medical Insurance. This Product is not available as a Stand Alone Product.

### DENTAL PLAN HIGHLIGHTS

ELIGIBLE CHARGES INCURRED DURING EACH CALENDAR YEAR ARE COVERED AS FOLLOWS: After the calendar year deductible (3 individual deductibles per family maximum) is met the following services will be paid at the percentage designated:

80%	50%*
Basic Services	<b>Major Services</b>
Extractions Endodontics Fillings Denture Repairs	Crowns Inlays Onlays Bridgework Dentures Gold Fillings Periodontics Oral Surgery Root Canal Therapy
	Extractions Endodontics Fillings

Up to a Maximum Benefit of \$ 1,000 per calendar year

### **GROUP OPTIONS**

Benefits in this section are Employer choice options to be selected by the Employer for the entire group.

Calendar year deductible of \$ 50 or \$ 100 per person

Preventive services may be paid at 80% instead of 100%

Orthodontia Benefit: Available only to groups of 10 or more. If elected, pays 50% orthodontic treatment of a dependent child under age 19, subject to a separate \$100 deductible and a \$ 1000 lifetime benefit. Treatment must begin prior to the child's 18th birthday and while the patient is covered under this plan.

Special TMJ Benefit: Provides coverage for treatment of Temporomandibular Joint Dysfunction (TMJ) at 50%. Subject to the calendar year deductible. Orthodontic procedures (as determined by us) for treatment of TMJ are covered only under the Orthodontia Benefit and only when the Orthodontia Benefit is in effect,

<sup>\*</sup>A person must be continuously covered on the current employer's dental plan for one year before major services are covered.

Pre-Determination of Benefits: When dental treatment is expected to exceed \$ 200, a claim form may be submitted before the actual work is done for a pre-determination of benefits. This procedure reduces a misunderstanding of benefits and allows the patient to make financial arrangements with the dentist. NOTE: A predetermination of benefits is not a guarantee of benefits.

Alternative Benefits: When two or more procedures are considered equally customary treatment for a given dental condition, benefits will be based on the treatment with the lowest usual and customary charge.

Late Entrants: Eligible employees or dependents who enroll later than 31 days after first becoming eligible, will be covered only for Preventive Services and emergency dental care of accidental dental injuries during the first year of coverage. On plans, which include orthodontia benefits, late entrants must be insured for two full years before being eligible for orthodontia benefits.

### LIMITATIONS AND EXCLUSIONS SUMMARY

(See the Certificate for details.)

No dental benefits will be paid for the following:

- A) Dental care arising out of or in the course of employment for pay or profit or which is covered under any Workers' Compensation insurance or occupational disease law.
- B) Expenses incurred for oral hygiene instructions, a plaque control program or dietary instructions
- C) Any loss caused by war or act of war whether declared or undeclared for which the covered dental expenses are incurred while engaged in the armed forces.
- D) Replacement of a broken, lost or stolen prosthetic device.
- E) Replacement of an appliance or prosthetic device, crown, cast restoration, or a fixed bridge within 5 years fter the date it was last placed. This exclusion does not apply if replacement is due to an accidental dental injury received while covered under the policy.
- F) Expenses incurred for services or supplies which are paid for directly or indirectly by a national, state, or local government or any agency thereof; or expenses incurred for which payment by the insured or dependent is not legally required in the absence of insurance; or expenses incurred for which free care is provided, or for which care is provided by law (such as Medicare).
- G) Orthodontic diagnosis or treatment or except as provided under the optional "Orthodontia Benefits" provision, if any.
- H) Temporomandibular Joint Dysfunction (TMJ) syndrome diagnosis or treatment except as provided under the "Temporomandibular Joint Dysfunction" syndrome treatment provision.
- Expenses incurred for the initial placement of a complete or partial denture or for fixed bridgework if it involves the replacement of one or more natural teeth missing or lost prior to the date the covered person became covered under the policy. This exclusion will not apply: (1) if the denture or bridgework customarily involves replacement of natural teeth extracted while covered under this policy or, (2) if this exclusion has been waived.
- J) Office appointments, which are missed.
- K) Expenses incurred for dental care which is not customarily performed or which is experimental in nature or for implantoloty.
- L) Expenses covered by any other health plan of the Employer
- M) Treatment by other than a dentist, except for scaling and cleaning of the teeth and topical application of fluorides by a licensed dental hygienist under the guidance of a dentist.
- N) Porcelain or other veneer facings on crowns or pontics placed on or replacing teeth, except for the ten upper and lower anterior teeth.
- 0) Services of a cosmetic nature. This includes but is not limited to personalization and characterization of dentures.
- P) Duplication of prosthetic devices or any duplication of appliances.
- Q) Dentures during the first 12 months of coverage.
- R) Treatment started before this insurance is in force as to the insured.

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